

**HPSEB PENSIONERS WELFARE ASSOCIATION** (STATE BODY)

(Regd. &amp; Recognised)

H.Q. at Solan

"Shanti Daya" Adarsh Vihar, Saproon, Solan-173211 (H.P.)

Association Mail : [hpsebpensionerssolan@yahoo.in](mailto:hpsebpensionerssolan@yahoo.in) We are available on Facebook Website : <http://www/hpsebpensioners.com>**B.K. SOOD**President -94187 33139  
[bksood2007@rediffmail.com](mailto:bksood2007@rediffmail.com)**K.D. SHARMA**

Sr. Vice President -94184 53916

**P.L. GUPTA**Genl. Secretary -94180 81661  
Sun View, HB Colony, Phase-I  
Saproon, Solan (HP) -173211**VICE PRESIDENTS**  
J.C. Sharma, Solan - 94180 47892  
Gian Singh, Dalhousie - 94180 61643  
Jagdish Verma, Kullu - 94181 49430  
D.S. Dhatwalia, Hamirpur - 94181 86491H.S. Chandel, Bilaspur - 94181 15999  
Rattan Chand, Una - 94189 74913  
Pradeep Dhiman, Kangra - 94184 79801M.R. Verma, Sirmaur - 94181 09316  
P.L. Negi, Kinnaur - 94595 66125  
Smt. Rachni Dogra, - 70189 26457  
(Dharamshala)**Chief Advisor:**

M.L. Vashisht -94180 94328

**Advisors:**

S.K. Soni - 94180 78904

S.K. Kansal - 9216942551

A.K. Dutta - 94180 18308

**Joint Secretary:**

J.P. Sharma - 82195 21149

**Finance Secretary :**

K.R. Gupta - 94181 53543

**Press Secretary :**

Ashok Grover - 94186 27363

**Organising Secretary:**

Vidya Sagar - 94180 30572

**Executive Members:****From District Units:**

**Shimla** S.N. Kapur  
President - 98160 93333  
T.R. Gupta  
G.Secretary - 98161 02514

**Solan** S.D. Rattan  
President (Solan)-94180 01953  
Laxmi Raman Sharma  
G.Secretary (Solan) - 94187 23568  
S.K. Soni  
President (Parwanoo)- 98577 78908  
V.K. Joshi  
President (Nalagarh) - 94184 52537  
Rattan Tanwar  
President (Kunihar) - 94180 22686

**Sirmaur** S.C. Gupta  
President (Paonta) - 94187 48351  
Mehboob Alam  
President (Nahan) - 94180 24090  
Kamlesh Pundir  
G. Secretary (Nahan) - 98160 33364  
M.N. Tiwari  
President (Rajgarh) - 94599 17992

**Kinnaur** R.L. Negi  
President - 98165 68698  
R.P.S. Negi  
G. Secretary - 94180 84083

**Una** M.L. Vashisht  
President - 94180 94328  
P.S. Rana  
G. Secretary - 94184 87812

**Bilaspur** B.R. Bhatia  
President (Blsp.) - 94188 09006  
Bansi Ram Thakur  
G.Secretary (Blsp.) - 98056 80950  
Ram Lal Sharma  
President (Ghumarwin) -94181 54657  
Prem Keshav  
President (Namhol) - 94181 12490

**Kullu/LS** S.L. Karpha  
President - 94181 02654  
Parveen Bhardwaj  
G. Secretary - 82191 76725

**Kangra** B.C. Barwal  
President - 94180 77206  
C.H. Kapoor  
G. Secretary - 94183 06963  
S.C. Sharma  
President (Nurpur) - 9418105485

**Hamirpur** K.K. Kapil  
President - 94184 50535  
L.C. Parmar - 94189 63538  
G. Secretary

**Chamba** S.K.Sharma  
President - 94180 64418  
Mukesh Bedi  
G. Secretary - 94181 85137  
Ravi Makkar  
President (Dalhousie) - 98578 43503

No. HPSEB-PWA-Board/2023- 90-113

Dated 04/09/2023

To

1. The Managing Director,  
HPSEBL, Vidyut Bhawan,  
Shimla-171004
2. The Director Finance  
HPSEBL, Vidyut Bhawan,  
Shimla-171004
3. The Executive Director,  
HPSEBL, Vidyut Bhawan,  
Shimla-171004
4. The Chief Accounts Officer,  
HPSEBL, Vidyut Bhawan,  
Shimla-171004

**Subject: Notice under 80 CPC for payment of arrears of revision of pay and pension of post-2016 and pre-2016 retirees.**

Sir(s),

1. That the Association had took up burning issues with the Board vide letter No. HPSEB-PWA-Rev-PENSION/2022-41-60 dated 01-12-2022 (**copy attached**) followed by savingram No. HPSEB-PWA-Rev-PENSION/2022-61-80 dated 10-12-2022 (**copy attached**) and Association's detailed letter No. HPSEB-PWA-Board/2023- 36-55 dated 15/05/2023(**copy attached**), written after the Annual General Meeting of the Association held on 05-05-2023, as the pensioners were very much agitated during AGM regarding their revised pay fixation and revision of pension.
2. That since your good self were the new M.D. of the Board, therefore, the back ground and overview of the Association was given in the detailed letter dated 15/05/2023, interalia again highlighted the burning issues which were taken up with the Board

vide letter No. HPSEB-PWA-Rev-PENSION/2022-41-60 dated 01-12-2022, as indicated above.

3. That the Association had also requested the Board in the above letters to convene a meeting with the HPSEB Pensioners Welfare Association at the earliest. It is a matter of regret that the Board has not bothered even to reply a line to the requests of the Association regarding resolving the issues of pensioners nor convening the meeting with Association.
4. That who so ever communicates with the HPSEBL, has a right to get the reply. What to say about the general communications, so much so, the emails are not replied. The Association has experienced, the practice is prevailed in the HPSEBL, whether it is head office or the field offices not to reply the communications made with the offices of the Board, as there is no answerability and accountability of the concerned to download the emails and deal with the issues. Emails sent on the email account of the Chairman; the mails are bounced back as the inbox of the email reported overflowed.
5. **That the post-2016 retirees have been pointing that individual retiree who so ever visits the Board's offices, he gets his work done. It was also stated in our letter dated 15-05-2023, still the practice is going on, this is a genuine grouse of those who believes and rely upon the system and do not get their revised pay fixation and pension revision made. This gives a wrong signal amongst society in general and pensioners in particular. Thus, it indicates towards malpractice and is unhealthy practice.**
6. That the State Body of the Association is very much under pressure from the pensioners through the units of the Association for non-settlement of the issues of the retirees/pensioners, particularly the issue of revised pay fixation and payment of arrears of retiral dues of post-2016 and pre-2016 retirees/pensioners.
7. That the office order with the subject **"Revision of pension/family pension at 50% and 30% of the levels of the pay matrix w.e.f. 01-01-2016"** issued and endorsed vide No. HPSEBL(SECTT)6-158/2022-96922-97142 dated 16-01-2023 alongwith copy of the office memorandum of H.P.Govt; No.Fin.(Pen)A(30-1/2021 dated 08-09-2022 regarding notional pay fixation and revision of pension of pre-2016 pensioners **(copies attached)** The charts/tables/levels of the pay matrix attached with the order dated 6-01-2023 of the HPSEBL are issued after interpolations/changes carried out in the contents of the Central Govt. and H.P. State notifications as referred to above, which are void. The changes so made are against the letter and spirits of Central Govt. and H.P. State notifications, since the HPSEBL follow the center pension rules mutatis and mutandis of the HP Govt; pension rules. These points have been raised by the Association vide letter No. HPSEB-PWA-Corr-Board/2023-87-89 dated 31-07-2023(copy attached)

8. The Association vide letter No. HPSEB-PWA(SB)/2022-03-04 dated 07-02-2022 (**copy attached**) had suggested/requested to associate the pensioners (Association) before finalisation of the orders of notional pay fixation and revision of pension/family pension and supply the draft documents for comments/suggestions beforehand. In the above letter it was cautioned that by associating the Pensioners( Association) before finalisation of revision orders will eliminate the chances of anomalies and back references for clarifications. But the HPSEBL, did not gave the opportunity to the Pensioners being the stake holders. Now all the pertinent issues are being raised/pointed out and the pensioners are being put in financial loss unwarrantedly.
9. That the pensioners are nearly double in strength of the employees in the HPSEBL. The orders/notifications relating to pensioners must be endorsed to the HPSEB Pensioners Welfare Association, it was pointed out in writing and many a times in the meetings with the management of the HPSEBL, but it was never implemented. Persons sitting at the helm of affairs do think as if they are to remain for ever in the chair and not to come on the other side of the table.
10. That at the helm of affairs, in the Board and the society as well, pensioners though being the senior citizens are feeling uncared, disregarded and neglected category, who have served the society/ state / nation in the tough time. The functionaries in all the offices require to make the machinery and the system sensitize towards senior citizens. The HPSEBL has tested the patience of its pensioners and has compelled HPSEB Pensioners Welfare Association (Reg.) to serve a notice of two months upon the HPSEBL.

**Issues of Notice:**

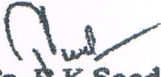
1. The revised pay fixation and revision of pension/family pension of the post-2016 retirees/pensioners and family pensioners.
2. Payment of arrears of revised pay fixation, revised leave encashment and other revised retiral benefits in view of verdicts delivered by the Hon'ble HP High Courts.
3. Before fixation of notional pay of pre-2016 pensioners, revised orders may please be issued duly corrected/updated as per the HP Govt. office memorandum dated 8<sup>th</sup> September, 2022 referred to above and points raised by the Association vide letter No. HPSEB-PWA-Corr-Board/2023-87-89 dated 31-07-2023 as indicated under para 7 above.
  - (i) Recast and complete the fitment tables with updated stages in relation to each pay band and grade pay.

- (ii) Correction in initial pay in the concordance tables of pensioners in consonance with the HP. Govt.
  - (iii) Correction of index factors in the respective level in relation to the pay band and grade pay.
4. Revision of notional pay fixation and pension after issuance of revised orders as pointed out under point 3 above.
  5. Payment of arrears consequent up the revision of pension on notional pay fixation within two months in view of verdicts delivered by the Hon'ble HP High Court.

**List of Documents attached.**

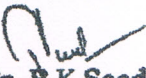
1. Letter dt. 01-12-2022 reg. burning issues.
2. Savingram.
3. Detailed letter dated 15-05-2023.
4. Endorsement letter by the board regarding retiral dues on revised Pay.
5. Letter dated 31-07-2023 regarding notional pay fixation orders.
6. Letter dated 07-02-2022 regarding to associate the pensioners before issuance of pay revision/pension revision.

With warm regards,

  
(Er. B.K.Sood)  
President,  
HPSEBL.PWA (State Body)

Copies to :

- 1 Er. Manoj Upreti, Director (Op), HPSEBL, Vidyut Bhawan, Shimla-171004
- 2 Dr. Poonam Binjolkar Director (Civil), HPSEBL, Vidyut Bhawan, Shimla-171004
3. Er. Sandeep Kumar, Director (Tech) HPSEBL, Vidyut Bhawan, Shimla-171004.
4. All the Unit Presidents of HPSEB, PWA (**through email**) for information.

  
(Er. B.K.Sood)  
President,  
HPSEBL.PWA (State Body)